Colorado State University Section of the Society of Women Engineers Thanks You!

Our trip to the We22 SWE Conference in Houston, TX this October would not have been possible without your generous support!



Over 16,000 people from all over the world attended We22 in-person in Houston, TX or virtually via the online conference platform. With your help, we were able to sponsor the flights, lodging, and outstanding registration costs of all 16 attendees from CSU SWE.

In years past, we have only been able to support the lodging of our attendees and have only been able to support our elected officer board, however with your generous support, we have made this conference incredibly accessible to all CSU SWE members and were even able to bring along 4 general members!

Half of the folks attending had never been to a SWE global conference before. This was a significant passing of the torch moment because of the opportunities available here. Those who have been before are able to guide those who haven't, show them how to get the most out of the experience, teach them, and push them to grow. This is a major way we build a leadership pipeline here at CSU SWE and further the impact our organization can have. Furthermore, all nonofficer attendees of the conference reported anonymously that they now are interested in becoming elected officers for our section.

Attendee Testimonies

"WE22 gave me so much confidence and made me feel like I can do anything! Presenting to so many people was so empowering. All of the sessions showed me I wasn't alone and that there is such a strong group of women supporting me all over the US" – Mackenna M.

"Everyone was so excited to support one another, give advice, and spend time building personal relationships!" – Becca S.

What is one piece of advice you learned at conference that you would share with someone who didn't attend?

"After you have a successful experience, pass on the knowledge. Help others succeed" – Angela D. Thanks to your generous gifts we were able to learn, grow, make connections, and have a blast with amazing people from all around the world.





Our section at the airport excited to travel to Houston!

All our attendees who are looking for internships or full-time positions earned one or more interviews at or after conference through the We22 career fair! As a result of those interviews, 77.8% of our section who interviewed, were offered internships or full-time positions. We are so proud of our team!

Most of our attendees receive grants or scholarships from the Society due to their impressive resumes and other involvements within SWE, such as engagement with the Collegiate Leadership Institute or for winning awards. For example, of section president for the 2022/2023 academic year, Abigail Fennell, was one of only ten national winners of the Outstanding Collegiate Award. The award goes to SWE collegiate members who have made an outstanding contribution to SWE, other engineering organizations, their community and campus.



CSU Section President, Abigail Fennell, accepting the Outstanding Collegiate Member Award.



CSU SWE is a highly active section that is regularly internationally recognized for our work. This year at conference, we were able to accept the highest distinction for collegiate sections: the Gold Mission Award from the Society for embodiment of core SWE values and demonstration of continuous growth and improvement through work toward the Society's strategic goals.

Our Top 4 officers, (left to right) Ashlen Grote, Abigail Fennell, Angela Dean, and Anika O'Brian, accepting the Gold Mission Award on behalf of the CSU SWE section

While not networking at the Career Fair, interviewing, or accepting awards, our attendees were able to attend a huge selection of sessions with titles ranging from *Trailblazers: The Untold Stories of Six Women Engineers* to *Clean Water and Wastewater Equity for Vulnerable Communities* all the way to *Do You Speak MENgineer*? These sessions are hosted by speakers who are collegiate and professional SWE members from all around the world to share knowledge, experience, and empowerment.

The CSU SWE section was able to contribute to this sharing of learning by presenting our own session! Current and previous Mentoring Coordinators, Mackenna Moody and Angela Dean, presented their hard work on our programs through their session called *Creating a Badass Mentoring Program*. This presentation was a continuation of the talk given by Angela Dean and past President and Mentoring Coordinator, Sarah Verderame, last Spring at WeLocal Albuquerque where their session won a Best in Conference Award.



Mackenna Moody (left) and Angela Dean (right) presenting about mentoring at We22.

We are incredibly grateful for your support and thank you for your commitment to support historically excluded groups in STEM and to make the world a better place. Without you, CSU SWE would not have been able to learn, grow, and explore the world of opportunity afforded to us by this fantastic organization. Thank you!